

# Resume - JP Narowski

I have been building full-stack web apps for over 15 years. I love the elegance of clean code and the excitement of designing products that delight. Throughout my career, I have intentionally invested in nurturing both CTO and CEO skills. My core value lies in my ability to tie business value to code, only building what's necessary, and building it right the first time.

I've managed teams, and I've built complex distributed micro-service systems entirely myself. I can be a direct producer, manager, or technical liaison depending on the needs of the project.

## Head of Engineering at Spector

April 2020 - Present

- Re-architected and optimized the platform to eliminate frequent outages and stabilize the platform
- Migrated the codebase to Typescript to increase developer productivity and reduce onboarding time
- Introduced Monorepo to allow efficient code sharing and component documentation (through Storybook)
- Established a near-shore hiring strategy to grow the Engineering team quickly and affordably
- Revamped deployment and CI strategy from huge error-prone releases every two weeks to multiple small and stable releases daily

## CTO and Co-founder at Clickflow

July 2016 - April 2020

- Designed entire core application architecture from scratch (VueJS + Ruby API + Python + Node)
- Created node crawling cluster for scalable daily crawling of hundreds of websites
- Introduced Monorepo to allow efficient code sharing and component documentation (through Storybook)
- Architected RabbitMQ-based microservice communication system for complex multi-step data processing flows
- Implemented cloud worker JavaScript library to execute A/B tests at the CDN level
- Launched python data-science microservice to identify when webpages are losing traffic
- Conducted extensive customer development and user testing interviews to achieve product market fit

## CEO at KarmaCRM

January 2011 - March 2019

- Designed and built entire architecture from scratch (Backbone.js + Ruby API)
- Led the company to over \$25k in MRR growth
- Managed a blended team of in-house and offshore developers
- Hired and mentored JR developers
- Oversaw user expansion to over 6,000 users

## CEO at Amish Tables

May 2003 - February 2017

- Helped grow the company from \$60k to \$1.5 million in 3 years
- Built custom e-commerce Ruby-on-Rails platform specially designed for the custom complexity of furniture customization
- Managed a blended team of in-house and offshore developers
- Migrated site to Shopify and built custom workflow apps on Shopify
- Created custom backend reporting and workflows to streamline processes
- Oversaw the SEO growth to ranking #1 for dining room tables and dining room furniture

### **CTO and Co-founder at MetaSpring**

May 2005 - April 2008

- Excelled at technical sales, closing \$100k in new revenue monthly
- Hired and grew our dev team from 0 to 10
- Handled all core software architecture implementation for each client project
- Coded and launched over 20 custom web applications